

**ANDHRA UNIVERSITY**  
**SCHOOL OF DISTANCE EDUCATION**  
**MASTER OF BUSINESS ADMINISTRATION (Old Regulations)**  
**III YEAR ASSIGNMENT QUESTION PAPER 2010-11**

**C 302: INDUSTRIAL RELATIONS**

**Assignment No 1**

Answer All Questions:

5 x 5 = 25

1. 'Globalisation is marginalizing the role of Trade Unions in India'. Discuss.
2. "Collective bargaining should move from a 'Win-lose Strategy' to a 'Win-win Strategy'". Discuss the recent trends and issues in collective bargaining in India.
3. "Industrial democracy and worker empowerment has become imperative in the context of Globalisation". Discuss.
4. Trace out the growth and development of White Collar and Managerial Unions in India.
5. Describe the various types of conflicts. What strategies do you suggest to deal with them?

**Assignment No 2**

Answer All Questions:

5 x 5 = 25

1. Discuss the different approaches to Industrial relations. What factors affect Industrial Relations?
2. What are the various types of Conflict you come across? How do you resolve Interpersonal Conflict?
3. What are the different schemes of workers' participation in Management introduced by Government? How far have they succeeded?
4. Discuss the impact of structural adjustment process on Industrial Relations.
5. Discuss the role of State in industrial relations in the context of Globalisation.